

Quality, Health, Safety, Environmental and Resilience (QHSER)



Policy of ADB SAFEGATE Group

OUR VISION & MISSION

A future of seamless, sustainable and safe airside operations - We lead through innovation with smart, cost-effective and distinctive products, solutions and services to help our customers achieve more with less.

OUR PRINCIPLES



Health & Safety

We conduct our businesses with respect and care for the environment and without compromising the health and safety of people, whether employees, subcontractors, customers or citizens around the world.



Process orientation

We continuously improve our business processes while meeting or exceeding legal or regulatory requirements and applicable international standards.



Quality focus

We provide high quality products and services to make our customers successful and add value to their business.



Care for people

We foster a culture of respectable collaboration. Our employees are essential for understanding and fulfilling the needs of our company, customers and stakeholders.



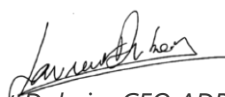
Resources

We provide the necessary resources to achieve our vision and spend great efforts to optimize their usage, especially for the non-renewable ones.



Resilience

We provide a resilient business framework to withstand information security, cyber security, and environmental threats. By adhering to ISO/IEC 27001:2022, improving processes, ensuring compliance, and fostering employee awareness, we safeguard operations and ensure continuity in the face of disruptions.


Laurent Dubois - CEO ADB SAFEGATE


Joe Pokoj - COO ADB SAFEGATE


Joshua McCraner - Director Quality Management

OUR COMMITMENT

In order to follow these principles ADB SAFEGATE is truly committed to:

- **Zero defects** to meet and exceed our customers' expectations by integrating and maintaining QHSER into the business strategies and processes.
- **Zero accidents** by eliminating hazards or reducing safety risks and eliminate or minimize work related illness and injuries.
- Control and **reduce our impact on the environment**, through assessing and managing environmental risks of the business throughout product life cycle and the environmental impacts from our business activities.
- Measure QHSER performance and develop annual and long term QHSER objectives to achieve **continuous and sustainable improvement**.
- Verify and strive for **compliance** with internal and external requirements (legal requirements, international standards such as ISO 9001, 14001 or 45001, etc.) through audits.
- Address QHSER issues and their impact on practices, processes and products to **align our business with public and customer expectations**.
- **Promote QHSER awareness** and enhance confidence of internal and external stakeholders in our business by informing, consulting, training, advising and encouraging participation.
- Hold every **employee accountable for their commitment** to our principles.